SACKETS HARBOR CENTRAL SCHOOL BOARD OF EDUCATION OFFICIAL PROCEEDINGS July 14, 2015

The reorganizational meeting of the Sackets Harbor Central School Board of Education, Sackets Harbor, NY, was called to order by Gregg Townsend, at 3:06 p.m. in the Board of Education Conference Room.

Members Present: Gregg Townsend, Stephen Swain, Christine Allen, Angela Green, Dale Phillips

Others Present: Frederick E. Hall, Jr., Superintendent; Jennifer Gaffney, Principal; Julie Gayne, Sheri Rose

The Pledge of Allegiance was recited.

15-16 1 Elect BOE	Moved by Phillips, seconded by Green, to elect Gregg Townsend as Board of Education President.
President/	Yes: Phillips, Green, Swain, Allen
G. Townsend	Abstain: Townsend
	No: None
	The motion carried.
15-16 2 Elect	Moved by Phillips, seconded by Green, to elect Stephen Swain as Board Vice President.
BOE Vice	Yes: Phillips, Green, Townsend, Allen
President/	Abstain: Swain
S. Swain	No: None
	The motion carried.
15-16 3 Appoint	Moved by Swain, seconded by Allen, to appoint the following:
J. Gayne/ District	Appoint Julie Gayne as District Treasurer
Treasurer & S. Rose/	Appoint Sheri Rose as District Clerk
District	Yes: Phillips, Green, Swain, Allen, Townsend
Clerk	No: None
	The motion carried.
Oath of Office	es were administered.

Courtesy of the Floor was Extended. There was no response.

15-164 Moved by Swain, seconded by Green, to appoint the following: Appoint the Following

Appoint O'Hara & O'Connell as School Attorney.

- Appoint Daniel Cappon as School Physician.
- Appoint Lisa Ingerson as Central Treasurer for the Extracurricular Accounting.

Appoint Lisa Ingerson as Extracurricular Auditor.

Appoint Principal as Athletic Director.

Appoint Principal as Health Coordinator.

Appoint Principal as Attendance Officer.

Appoint the Superintendent as Title IX/Section 504 Compliance Officer.

Appoint the Superintendent as Purchasing Agent with authorization to make transfers up to \$5,000.00.

Appoint the Superintendent to certify payrolls.

Appoint Superintendent to be second original signature on checks over \$1,000.00.

Appoint Randy Kellar as LEA Designated Representative (Asbestos).

Appoint Jennifer Gaffney as Director of Instructional Technology.

Appoint Joey Dame as Substitute Caller.

	Appoint Julie Gayne as Records Access and Records Management Officer.
	Appoint Building Principal as Medicaid Compliance Officer.
	Appoint Building Principal as Special Education Chairperson.
	Appoint Principal and Guidance Counselor as Dignity for All District Coordinators.
	Appoint Superintendent and Principal as Sackets Harbor Central District
	N.Y.S. Testing Integrity Officers.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 5 Approve the	Moved by Phillips, seconded by Allen, to approve the following:
Following	Approve investments of funds by the Superintendent or Treasurer.
	Approve the Treasurer to administer \$200.00 in the petty cash fund.
	Approve \$75.00 for School Lunch Fund petty cash.
	Approve mileage reimbursement of .485 cents per mile for approved travel by District employees.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 6 Adopt the Following Resolution Concerning Financial Records	Moved by Green, seconded by Swain, to adopt the following resolution concerning financial records: RESOLVED, that the Sackets Harbor Central School District will continue to use the following standard requirements set forth below, which among others are outlined in the regulations of the Commissioner of Education of the State of New York:
	a. Approved system of Treasurer's receiptsb. Annual audit of the financial records by a certified public accountant, independent or outside accountant.
15-16 6	Yes: Phillips, Green, Swain, Allen, TownsendNo: NoneThe motion carried.Moved by Allen, seconded by Swain, to approve the following:
Approve the Following	Approve rate of substitute pay for teachers \$75 uncertified \$90 certified
une i onowing	Substitute teacher for a continuous period of four weeks will be paid as follows: 1 -20 days - Regular substitute pay - \$90 per day; 21-45 days - \$105 per day: 46+days-\$120 per day
	Non-Instructional substitute pay \$9.50 per hour.
	Approve \$14.00 per hour for substitute bus drivers for extra trips, late runs and two-hour refresher courses.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 7 Adopt the Following	Moved by Swain, seconded by Green, to adopt the following:
	Resolution for Employee Blanket Bond: District Treasurer- \$1,000,000.00 and District Tax Collector - \$600,000.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

15-16 8 Approve Regular	Moved by Swain, seconded by Allen, to approve regular Board of Education meetings on the third Tuesday of the month at 5:00 P.M.
Board of Education Meetings on the Third Tuesday of the Month at 5:00 p.m.	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 9 Appoint Committee	Moved by Green, seconded by Swain, to appoint the following members for Committee on Pre-School Special Education and Committee on Special Education:
Members on Pre-School	Chairperson – Jennifer Gaffney and/or Carol Barkley School Reps – Lindsey Allen
Special Education and	County Rep - Ljuba Cuetkovic and Roger Ambrose Evaluator - Milestones, Benchmark Family Service Inc., JRC, Building Blocks Family Service
Committee on Special Education	Chairperson – Jennifer Gaffney and/or Carol Barkley School Psychologist - Carol Barkley School Physician - Daniel Cappon
	Yes: Phillips, Green, Swain, Townsend Abstain: Allen No: None The motion carried.
15-16 10 Approve Bowers &	Moved by Swain, seconded by Phillips, to approve Bowers & Company, CPAs, LLC as the External Auditors.
Company, CPAs, LLC as the External Auditors	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 11 Approve Anne	Moved by Allen, seconded by Swain, to approve Anne Spaziani as Internal Claims Auditor.
Spaziani as Internal Claims Auditor	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 12 Approve Board President to Sign All Financial Notes, Bonds, Etc.	Moved by Green, seconded by Allen, to approve the Board President to sign all financial notes, bonds, etc. and the Board Vice President to sign all financial notes, bonds, etc. in the absence of the President and approve WSB Municipal Bank as the official bank depositories for the 2015-16 school year.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 13 Authorize	Moved by Allen, seconded by Swain, to authorize the following:
the Following	Authorize the Superintendent to approve all conferences, conventions, workshops, etc. for the school district.
	Authorize the Superintendent to apply for Grant in Aid Money.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

15-16 14 Approve Watertown Daily Times as Local Newspaper	Moved by Phillips, seconded by Swain, to approve Watertown Daily Times as the local newspaper.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 15 Readopt	Moved by Swain, seconded by Allen, to readopt all Board of Education policies in effect during the previous year.
all Board of Education Policies	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 16 Approve Mileage	Moved by Green, seconded by Allen, to approve mileage stipend of \$1,000.00 for Principal and \$500.00 for District Treasurer.
Stipend of \$1,000 for Principal and \$500.00 for District Treasurer	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 17 Approve Jennifer	Moved by Allen, seconded by Swain, to approve Jennifer Gaffney cell phone reimbursement at \$50.00 per month.
Gaffney Cell Phone Reimbursement at \$50.00 Per Month	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 18 Approve Participation in the National School Lunch and Breakfast Program for 2015-2016	Moved by Allen, seconded by Swain, to approve participation in the National School Lunch and Breakfast Program for 2015-2016. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 19 Approve	Moved by Swain, second by Allen, to approve June 16, 2015 Minutes.
June 16, 2015 Minutes	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 20 Approve CSE & CPSE Recommendation Numbers	Moved by Swain, seconded by Allen, to approve CSE & CPSE Recommendation numbers 1859, 1131.
	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 21 Approve	Moved by Phillips, seconded by Allen, to approve Treasurer's Reports, Extracurricular Report, Budget Transfers, Warrants and Internal Claims Auditor Report.
Treasurer's Reports, Extracurricular Report, Budget Transfers, Warrants and Internal Claims Auditor	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried

15-16 22 Approve Payments of Bills through July and August	Moved by Phillips, seconded by Green, to approve payments of bills through July and August. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried
15-16 23 Appoint A. Green as JLSBA Delegate and S. Swain as an Alternate	Moved by Phillips, seconded by Allen, to appoint Angela Green as JLSBA delegate and Stephen Swain as an alternate. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 24 Approve Participation in the NYSBBA, Rural Schools, Jefferson-Lew School Board Association a Fort Drum Regional Liaison	S
15-16 25 Approve Nominating William Mille as Area 5 Director to The NYSSBA	Moved by Swain, seconded by Allen, to approve nominating William Miller as Area 5 Director to the NYSSBA. er Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

Julie Gayne took the opportunity to review with the Board of Education the 2014-15 Lunch and Breakfast program results. There was approximately \$21,000 lost revenue in the 2014-15 school year. Currently, there is \$9.71 left in the Fund Balance. Julie Gayne also reminded the Board of Education the enrollment is a driving factor for the School Lunch Program. In the 2013-14 school year, the enrollment was 470 students and for the 2014-15 school year the enrollment on BEDS Day was 450. The District ended the 2014-15 school year with 430 students. Reduced Lunches were down 14 percent from previous year.

Julie Gayne indicated if the District stayed status quo with no lunch price increase that General Fund would need to absorb the \$31,000 for the District's contribution for health care. The District did not budget for this and there is no voter authorization to transfer funds to the School Lunch Fund Program. If the District increased lunch prices another .25 cents this would increase revenue by \$5,500. It is not mandatory the District increase lunch prices for the 2015-16 school year by Federal Guidelines. If the District waits until the 2016-17 school year, there will be a mandatory increase. There still would be a \$6,500 with the increase that would require other changes to close the remaining gap.

Julie Gayne reported she had spoken with Todd Marshall at the end of the year regarding cost saving ideas. Mr. Marshall had indicated the Food Service Department could prepare pre-made sandwiches with lettuce, tomato, and onion on the serving line. Julie indicated she would like to include in the 2016-17 General Fund budget an interfund transfer of funds to the School Lunch Fund Program for voter authorization.

Mr. Phillips questioned the cost of the deli. Julie Gayne reminded the Board of Education that deli meat comes from donated foods and fresh products come from Cooperative Bidding and deli has done well.

Mr. Phillips indicated students do not have a lot of time to eat and everything we do could take away from students having appropriate time to eat.

Mr. Hall indicated the lunch program budget could be built on a .25 cent increase with hybridized Positions reflecting staffing changes of serving deli on the serving line.

Ms. Gaffney inquired on the end of year bag lunches and participation. Julie Gayne indicated the request for bag lunches start out strong but dwindles.

Mr. Phillips indicated he could support the .25 cent increase with only two options versus three options.

Julie Gayne indicated all schools are struggling in their Food Service Department. Ms. Gaffney questioned the sharing of services with another District in the future.

15-16 26 Increase Lunch Prices .25 cents (\$2.25 to \$2.50) Bringing all K-12 Student Lunch Prices to \$2.50	Moved by Swain, seconded by Green, to increase lunch prices .25 cents (\$2.25 to \$2.50) bringing all K-12 student lunch prices to \$2.50.Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 27 Approve Lunch And Breakfast Budgets for 2015-16 with General Fund Paying a Portion of Fringe Benefi if Necessary	Moved by Green, seconded by Allen, to approve the Lunch and Breakfast budgets for 2015-2016, with General Fund paying a portion of fringe benefits if necessary. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 28 Approve BOE Resolution for the Certification of District Lead Evaluators for the 2015-16 School Year	Moved by Swain, seconded by Phillips, to approve BOE Resolution for the Certification of District Lead Evaluators for the 2015-16 School Year. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 29 Approve Out of District Status for Cadin Berie, Grade 10, for the 2015-16 School Year	Moved by Green, seconded by Swain, to approve Out of District status for Cadin Berie, Grade 10, for the 2015-16 School Year. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

15-16 30 Approve Jasmine Kamal, Grade 12, Residing with Ron and Buffy Peterson for the 2015-16 School Year	Moved by Allen, seconded by Green, to approve Out of District status for Jasmine Kamal, Grade 12, residing with Ron and Buffy Peterson, for the 2015-16 School Year. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 31 Approve Out of District Status for Dylan Jones, Grade 10, for the 2015-16	Moved by Allen, seconded by Green, to approve Out of District status for Dylan Jones, Grade 10, for the 2015-16 School Year. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 32 Approve Jill VanOcke as Elementar Teacher Effective September 1, 2015 at a Pro-Rated Salary of \$46,570.00 (Master's Step I) with a Four-Year Probationary Period	
15-16 33 Approve Jessi Goldma As Elementary Teacher Effective September 1, 2015 at a Pro-Rated Salary of \$46,570.00 (Master's Step I) with a Four-Year Probationary Period	Moved by Green, seconded by Swain, to Approve Jessi Goldman as Elementary Teacher effective September 1, 2015 at a pro-rated salary of \$46,570.00 (Master's Step I) with a n four-year probationary period. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

15-16 34 Approve Gabriella Fassinger- Matukas as Spanish Teacher Effective September 1, 2015 at a Pro-rated Salary of \$47,220 (Master's Step II) with a Four-Year Probationary Period	Moved by Swain, seconded by Allen, to approve Gabriella Fassinger-Matukas as Spanish Teacher effective September 1, 2015 at a pro-rated salary of \$47,220.00 (Master's Step II) with a four-year probationary period pending fingerprint clearance. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 35 Accept Resignation Letter from Jason Clark, Cleaner, Effective July 17, 2015	Moved by Allen, seconded by Phillips, to accept resignation letter from Jason Clark, Cleaner, effective July 17, 2015. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 36 Approve David Bigelow as Cleaner Effective August 10, 2015 at a Pro-Rated Salary of \$18,240 with an Annual Salary of \$20,800 Pending Fingerprint Clearance	Moved by Green, seconded by Allen, to approve David Bigelow as Cleaner effective August 17, 2015 at a pro-rated salary of \$18,240 with an annual salary of \$20,800.00 pending fingerprint clearance. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.
15-16 37 Approve Ashley Hargraves as Substitute Custodial, Cafeteria, and Teacher Aide Pending Fingerprint Clearance	Moved by Swain, seconded by Phillips, to approve Ashley Hargraves as a substitute custodial, cafeteria, and teacher aide pending fingerprint clearance. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

Moved by Swain, seconded by Allen, to approve 2015-16 Annual Rental Statement from 15-16 38 July 1, 2015 to June 30, 2016 with Jefferson-Lewis-Hamilton-Herkimer-Oneida BOCES. Approve 2015-16 Yes: Phillips, Green, Swain, Allen, Townsend Annual Rental No: None Statement The motion carried. from July 1, 2015 to June 30, 2016 with Jefferson-Lewis-Hamilton-Herkimer Oneida BOCES 15-16 39 Moved by Swain, seconded by Green, to approve Open Gym for Students Grades 7-10 from 2:00 – 4:00 p.m. on the following dates: July 6, 13, 20, and 27, 2015. Approve Open Gym for Yes: Phillips, Green, Swain, Allen, Townsend Students No: None Grades 7-10 The motion carried. from 2:00 - 4:00 p.m. on the Following Dates 15-16 40 Moved by Swain, seconded by Allen, to accept donation of 20 pairs of softball pants and 60 pairs of athletic socks from JCC with estimated value of \$400.00. Accept Donation of 20 Yes: Phillips, Green, Swain, Allen, Townsend Pairs of No: None The motion carried. Softball Pans and 60 Pairs of Athletic Socks from JCC with Estimated Value of \$400.00 Moved by Green, seconded by Swain, to approve donating/discarding the following items: 15-1641 Approve 25 Plastic Earth Hemispheres, 22 Come One Come All, copyright 1993, Houghton Mifflin Company, ISBN: 0-395-61085-0; 23 We Live Together, copyright 2003, Discarding MacMillan/McGraw Hill, ISBN: 0-02-149263-8; 23 Science books, copyright 2000, the Addison-Wesley, ISBN: 0-673-59305-3; 20 Silly Things Happen, copyright 1993, Following Houghton Mifflin Company, ISBN: 0-395-61084-2; 19 English books, copyright 1988, Items Houghton Mifflin Company, ISBN: 0-395-42192-6; 70 Down River, copyright 1992, ISBN: 0-440-22673-2; 67 Earthquake, copyright 1992, ISBN: 0-15-200099-2, 80 Bone, copyright 1992, ISBN: 0-440-21928-0; 50 Castle, copyright 1993, ISBN: 0-15-200374-6, 1 Gateway CPU Micron LXDtlanE1400, Sackets Harbor ID Tag #01591, Asset Control Solutions #A00039024A. Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

Superintendent's Report

Mr. Hall reported that Jana Morgan Rogers, SHCS graduate, inquired if the Board of Education would consider recognizing Mr. Buell by dedicating the Band Room in his name.

Mr. Phillips inquired if Mrs. MaryEllen Powers has a room? Mr. Hall indicated the District does not have a room dedicated in Mrs. Powers name but there is a tree in the front yard.

Mr. Swain indicated he felt the District should restrict dedications and tie this to potential funding of our Educational Foundation with the Northern New York Community Foundation in the future.

Mr. Hall reported that all APPR data will be extracted in August by the MORIC. Mr. Hall indicated our District is the only district that uses school-wide evaluation stranded results as the local measure evaluation and there has been an interest from other schools.

Mr. Hall reported the New York State Education Department has changed the location and process of fingerprint clearance. Live scans will be done at the JRC Building on Gaffney Drive and the cost is \$99.70. Applicants must now call to schedule an appointment with the MorphoTrust System. Mr. Hall reported that the District is anticipating Woodlark Properties to seek a additional assessment reduction based on the current PILOT program. Woodlark will receive a 10 percent reduction in assessment for the upcoming year. There is a potential for approximately 1.7 million dollars in reduction.

If this goes through a court system, it could take two to three years to settle. Currently, the Town is speaking to representatives from Woodlark Properties. If this goes to Court, the District would like to proceed with the Town and Village to save legal fees.

Mr. Hall reported Bowers & Co. have been here for the annual audit. Ms. Laurie Podvin will be at the Board Meeting in September to review the audit. Mr. Hall indicated the audit is going well. Mr. Hall also indicated the District will need to do an RFP at the end of this year for auditing services.

Mr. Hall reported the District received a bid of \$501.00 on the Chevrolet Pick-Up.

Mr. Hall reported the District received \$25,000 in Bullet Aid from Senator Ritchie. This money will be used in the general operations of the District.

Mr. Hall reported the residence children up to age 18 are receiving lunch and snack two days a week through CAPC for Summer Recreation Program or any student.

Mr. Hall reported the District will be hosting a STEM Camp for three days.

Mr. Hall reported the District has offered a summer health course on line this summer.

Principal's Report

Ms. Gaffney reported the District is still searching for a Modified Boys' Soccer Coach. Currently, there is no internal interest.

Ms. Gaffney reported the Frontier League is restructuring. The Frontier Office has been moved to BOCES campus which will be overseen by Michele Traynor.

Ms. Gaffney reported she is serving as the Girls' Representative on the Executive Committee.

Ms. Gaffney took the opportunity to publically thank Jeff Wiley, JCC, for the socks and uniforms that were donated to the District.

Ms. Gaffney reported the Park & Recreations Committee will be working on the youth field at the District with a certification of insurance to be forthcoming.

Ms. Gaffney took the opportunity to review curriculum, data and Regents scores for the past three years. Ms. Gaffney indicated to the Board of Education she would be preparing an Annual Report on Grades 3-8 Data at the August meeting.

Ms. Gaffney reported there is a small cohort of students going into 7th grade. Mr. Haley will be offering a Public Speaking class to this cohort.

Ms. Gaffney reported that she and some faculty members attended a Professional Development Student Learning Center Conference at the end of the school year through the STL3 Grant.

Ms. Gaffney reported she is working with Mrs. Esposito with Professional Development for our faculty for the 2015-16 school year.

Ms. Gaffney reported that Dan Aubin is working on the assessment of current technology for the New York State Technology Survey to access Smart Schools Bond Act monies required by SED.

Ms. Gaffney reported she judged the Spelling Bee at the Jefferson County Fair. Stephen Cavaco placed 5th out of 15 in the K-2 competition, Christina Donners placed 9th out of 12th in the 3-5 competition. The District did not have a representative for the Middle School.

Ms. Gaffney took the opportunity to thank Mr. Buell in advance for his participation in the CanAm Parade. Ms. Gaffney indicated she would be sending out an EdAlert to remind parents and students about the parade.

Ms. Gaffney reported she has just returned to the District from a week-long vacation.

New Business

Ms. Gaffney took the opportunity to review with the Board of Education the 2014-15 Special Education Annual Report.

Julie Gayne took the opportunity to review with the Board of Education the 2014-2015 Fiscal Summary. 2014-15 actual revenues exceeded actual expenditures which means the District ended the year with a \$90,000 surplus. \$225,000 was added to the Capital Reserve and the District reduced its reliance on Fund Balance in the 2015-16 budget from \$650,000 to \$550,000.

Mr. Hall indicated the next two years are going to be difficult with demographics, GAP Elimination coming off and the revenues that are coming in.

Old Business

Mr. Hall reviewed the Intergovernmental Agreement Execution for the Tri-County Energy Cooperative Pursuit to Article 5-G of New York General Municipal Law with the Board of Education.

Mr. Hall indicated he felt this agreement is a good thing and is proud to be part of this agreement.

Moved by Swain, seconded by Green, to approve the Intergovernmental Agreement 15-16 42 Execution for the Tri-County Energy Cooperative Pursuit to Article 5-G of New York Approve Intergovernmental General Municipal Law. Agreement Execution Yes: Phillips, Green, Swain, Allen, Townsend for the None No: Tri-County The motion carried. Energy Cooperative Pursuit to Article 5-G of New York General Municipal Law

Board Issues

There were no Board issues.

15-16 43	Moved by Green, seconded by Swain, to go into Executive Session for Employment
Executive	History of Two Particular Persons.
Session	
	Yes: Phillips, Green, Swain, Allen, Townsend
	No: None
	The motion carried.

The meeting recessed to Executive Session at 5:13 p.m.

15-16 44	Moved by Swain, seconded by Green, to come out of Executive Session.
Come	
Out of	Yes: Phillips, Green, Swain, Allen, Townsend
Executive	No: None
Session	The motion carried.

The meeting resumed at 5:23 p.m.

15-16 45 Approve the	Moved by Green, seconded by Swain, to approve the employment resolution for a particular employee.
Employment	Yes: Phillips, Green, Swain, Allen, Townsend
Resolution	No: None
for a	The motion carried.
Particular Employee	
15-16 46 Adjourn	Moved by Swain, seconded by Green, to adjourn the meeting.
5	Yes: Phillips, Green, Swain, Allen, Townsend No: None The motion carried.

The meeting adjourned at 5:25 p.m.